



Institutional Perspective Plan (IPP) & Strategies for Deployment

The Institutional Perspective Plan (IPP) of Sadhan Chandra Mahavidyalaya (2018-2028) outlines a strategic framework aimed at enhancing the institution's quality and addressing the diverse needs of its stakeholders. This plan, developed by the Principal and the Internal Quality Assurance Cell (IQAC), emphasizes delivering high-quality education and achieving excellence. The IPP aligns with the college's Vision, Mission, Core Values, and Quality Policy, focusing on various aspects such as academic excellence, holistic development, community engagement, and industry collaboration. By fostering an environment of inclusivity, cultural enrichment, and global citizenship, the IPP seeks to prepare students for the challenges of a rapidly evolving world. Additionally, the plan integrates the principles of the 'National Education Policy 2020', ensuring the institution's contributions to national educational goals. The IPP serves as a comprehensive roadmap for the institution's long-term growth and development.

The Perspective Plan, 2018-2028 of the Sadhan Chandra Mahavidyalaya hence prepared carefully took into consideration the following:

- **Vision and Mission of the College**
- **Motto of the College**
- **Quality Policy of the College**

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Harindanga, South 24 Parganas-743504



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Vision

To be a beacon of transformative education in this rural and marginalized area, fostering a community of empowered individuals with a global perspective.

Mission

1. Academic Excellence:

- Provide accessible and high-quality undergraduate education tailored to the unique needs of our rural community
- Strive for academic excellence through innovative teaching methods and a curriculum aligned with global standards

2. Holistic Development:

- Cultivate a learning environment that nurtures critical thinking, creativity, and ethical values among students
- Integrate extracurricular activities, character-building, and soft skills development for holistic development

3. Local Impact:

- Foster research activities and innovation that addresses local challenges, contributing to sustainable development
- Encourage faculty and students to engage in community-driven research projects with practical applications

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4. Community Engagement:

- Instill a sense of social responsibility by encouraging students to actively engage in community service and upliftment
- Establish partnerships with local organizations to enhance community well-being and promote social initiatives

5. Industry Collaboration:

- Facilitate collaborations with local industries and institutions to enhance students' practical exposure and employability
- Provide avenues for internships, workshops, and industry interactions to bridge the gap between academia and the professional world

6. Inclusivity and Cultural Enrichment:

- Uphold inclusivity, diversity, and cultural richness, fostering an atmosphere that respects and celebrates the uniqueness of each individual
- Organize cultural events and activities that promote a deep appreciation for the diverse heritage of West Bengal

7. Global Citizenship:

- Empower students to become responsible global citizens, equipped to face the challenges of a rapidly evolving world
- Encourage international collaborations, exchange programs, and exposure to diverse perspectives to broaden students' global outlook

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8. Enhancing Employability:

- Develop programs and initiatives that equip students with practical skills, industry-relevant knowledge, and professional competencies
- Forge partnerships with employers and industry leaders to ensure graduates are well-prepared for the evolving job market, contributing to their long-term success

9. NEP 2020 Integration:

- Align all educational initiatives and reforms with the principles and objectives outlined in the National Education Policy 2020, ensuring our institution contributes effectively to national educational goals and reforms.

Our Motto (Core Value)

“ज्ञानम् अनन्तम्” (Knowledge is Endless)

Quality Policy

“Inspiring Minds, Shaping Futures”

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Goals of the Perspective Plan

Keeping in mind our motto (“ज्ञानम् अनन्तम्” – Knowledge is Endless), the Perspective Plan has been drafted emphasizing upon the improvement of the Teaching-Learning process. After several discussion and planning with all the members of the cell, HOD’s, Librarian and sub-committee conveners, IQAC has framed the Strategic Goals for next ten years in the following manner:

1. Strengthening Internal Quality Assurance System

- Conduct periodic reviews by IQAC and annual Academic & Administrative Audits.
- Develop linkages with industries and academic institutions for quality initiatives.
- Organize seminars and workshops for faculty and students.
- Participate in NIRF and other quality audits like Gender and Green Audits.
- Implement water conservation practices such as Rain Water Harvesting.
- Enhance alumni engagement and activities.

2. Creating an Optimal and Positive Academic Environment

- Introduce the Choice Based Credit System (CBCS) and CCF (as per NEP-2020) as per our affiliating university's instructions and guidelines.
- Launch new academic programs and add-on/value-added/certificate courses.
- Conduct skill development programs and faculty development workshops on advanced teaching aids and ICT techniques.
- Regularly update the library with faculty-recommended books.
- Implement a transparent and fair feedback system.
- Reform continuous assessment processes to measure educational outcomes.

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3. Enhancing Research Culture

- Encourage faculty to pursue Ph.D. programs and apply for research projects.
- Publish ISBN books featuring original research contributions from faculty.
- Organize seminars, symposiums, and workshops on research methodology and Intellectual Property Rights (IPR).
- Collaborate with other institutions to conduct research activities.
- Establish research centres focused on local and regional issues.
- Establish research groups for faculties to encourage research interests.

4. Improving Student Support Services & Participation

- Allocate budget for student development programs and activities.
- Provide career guidance, training, and placement services.
- Enhance ICT infrastructure and automate the college library with Integrated Library Management System (ILMS).
- Organize sports and cultural competitions to foster all-round development.
- Encourage student participation in inter-collegiate and national-level sports and cultural events.
- Develop a robust mentorship program to support student academic and personal growth.

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5. Ensuring Good Governance

- Clearly articulate the Vision and Mission at all levels of the institution.
- Develop leadership through decentralization and effective sub-committees and cells.
- Formulate, approve, and implement comprehensive codes of conduct and policies.
- Establish a transparent performance appraisal system.
- Implement staff welfare policies and empowerment programs.
- Plan for new academic buildings and infrastructure development.

6. Engaging in Community Activities, Volunteering, and Civic Responsibility

- Expand the Best Practice 'Uttaran' (a community outreach program) through NSS and other relevant bodies.
- Increase activities under the Best Practice 'Tejaswini'.
- Encourage student participation in social service and community development projects.
- Organize gender sensitization programs, health awareness campaigns, and commemorative events.
- Conduct environmental awareness programs and campus clean-up initiatives.
- Promote green initiatives beyond the campus.

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7. Enhancing Digital Infrastructure

- Upgrade IT infrastructure to support digital learning and administrative efficiency.
- Implement e-governance for administrative transparency and efficiency.
- Provide online learning resources and platforms for students and faculty.
- Conduct training programs on digital literacy for students and staff.

8. Promoting Internationalization

- Develop partnerships with international institutions for academic exchange and collaboration.
- Encourage faculty and student participation in international conferences and workshops.
- Implement exchange programs to provide global exposure to students.
- Incorporate global perspectives into the curriculum.

9. Fostering Entrepreneurship and Innovation

- Establish an incubation centre to support student and faculty start-ups.
- Conduct entrepreneurship development programs and innovation challenges.
- Collaborate with industry to mentor budding entrepreneurs.

Integrate entrepreneurial skills into the curriculum.

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Short-Term Goals:

- **Infrastructure Development:** Improve and expand physical and digital infrastructure to support enhanced learning environments.
- **Sustainable Campus Development:** Focus on creating a campus environment exemplifying sustainability through green infrastructure, energy-efficient buildings, waste reduction, and water conservation.
- **Strengthening Industry Collaboration:** Enhance partnerships with industries, organizations for internships, skill development, and projects.

Long-Term Goals:

- **Expanding Research Capabilities:** Enhance research facilities and capabilities to foster a robust research culture.
- **Enhancing Community Outreach:** Broaden and deepen community outreach programs to maximize social impact and engagement.
- **Promoting Digital Transformation:** Upgrade and integrate digital infrastructure across campus to streamline administration and support e-learning.

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Detailed Plans and Timelines:

- **Short-Term Plans:**

- **Infrastructure Development:** Specific actions include upgrading existing facilities, enhancing classroom technology, and expanding library resources. Timeline: 1-2 years.
- **Sustainable Campus Development:** Implement initiatives such as rainwater harvesting, solar energy utilization, and the creation of green spaces on campus. Timeline: 1-3 years.
- **Strengthening Industry Collaboration:** Establish more formal partnerships with industries to enhance student employability. Timeline: 1-2 year.

- **Long-Term Plans:**

- **Expanding Research Capabilities:** Develop research centers, encourage interdisciplinary projects, and secure fundings for faculty research. Timeline: 3-5 years.
- **Enhancing Community Outreach:** Expand 'Uttaran' and other outreach initiatives, involving more students and faculty in community service. Timeline: Ongoing.
- **Promoting Digital Transformation:** Implement a phased rollout of new digital platforms for learning and administration, ensuring accessibility for all students and staff. Timeline: 3-4 years.

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Collaborative Process

The development and implementation of the IPP involve a collaborative process with input from all stakeholders, including students, faculty, staff, and community members. Regular consultations and feedback sessions ensure that plans are well-rounded and effectively address the needs and expectations of the entire institution.

Strategy for Implementation and Monitoring

The IQAC prepares an annual action plan derived from the Perspective Plan. The principal, in collaboration with IQAC members, reviews and oversees the plan's implementation. Departmental heads and sub-committee conveners are responsible for preparing detailed reports on their respective areas and submitting them to the IQAC. These reports are compiled into an annual report by the IQAC, which is then forwarded to the Governing Body for further review and approval.

Regular monitoring and evaluation of the plan's deployment ensure adherence to the strategic goals and objectives outlined in the IPP. Additionally, periodic feedback from stakeholders, including students, faculty, and external partners, is incorporated to refine and improve the implementation process.

Conclusion

The Institutional Perspective Plan (IPP) of Sadhan Chandra Mahavidyalaya is a strategic roadmap for long-term growth and development. It considers environmental factors and the institution's strengths and weaknesses, aiming to enhance educational quality and achieve excellence. The IPP emphasizes academic excellence, holistic development, community engagement, industry collaboration, and global citizenship. Regular reviews and monitoring by the IQAC and Governing Body ensure effective implementation and continuous improvement. The IPP is a vital tool guiding the institution toward transformative education and sustained growth.

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[Institutional Perspective Plan (2018-2028) was approved in the meeting of the Governing Body held on 05.12.2022, Item No. 20]