



SADHAN CHANDRA MAHAVIDYALAYA

Affiliated to the University of Calcutta and included under section 2(f) & 12(B) of the UGC Act, 1956
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ESTD-2007

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Ref. No. :

Date 28/06/2024



Action Taken Report

(Based on AAA Recommendations 2022-23)

SADHAN CHANDRA MAHAVIDYALAYA

Vill: Harindanga, P.O.: Chaberia, P.S.: Falta, South 24 Pgs, Pin: 743504

[Signature]
28/06/24

Principal
Sadhan Chandra Mahavidyalaya
Harindanga, Falta, South 24 Parganas



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Introduction

The Academic and Administrative Audit (AAA) for the year 2022-23 of Sadhan Chandra Mahavidyalaya provided valuable insights into the institution's strengths and areas needing improvement. The audit outlined several key recommendations aimed at enhancing the college's academic excellence, infrastructure, faculty and student support systems, sustainable initiatives, and governance practices. This report presents a structured and thematic overview of the actions taken by the college in response to these recommendations. The objective of these actions is to reinforce the institution's commitment to providing quality education, fostering research and innovation, and engaging with the community. By implementing these changes, Sadhan Chandra Mahavidyalaya aims to uphold its mission of holistic education and societal development, aligning its practices with modern educational standards and global sustainability goals. The actions detailed in this report reflect the institution's proactive approach to continuous improvement, ensuring that it remains a leading educational institution in the region.

Action Taken

1. Enhance Research and Development

Recommendation 1.1

(Promote research activities and mobilize research funds)

Action Taken:

- Strengthen and encouraged our Research committee to facilitate and monitor research activities.
- Organized workshops on research methodology.

Recommendation 1.2

(Encourage faculty participation in research and development programs)

Action Taken:

- Allotted funds for departments in state/national/international level seminar/conferences.
- Collaborations with other institutions for research activities.

2. Infrastructure Expansion and Modernization

Recommendation 2.1

(Expand physical infrastructure and ICT facilities)

Action Taken:

- Sanctioned development plan and funding for 3rd floor construction completion.
- Upgraded ICT infrastructure by setting up more smart classrooms, separate desktop setups for departments, Computer Lab and increasing internet bandwidth across the campus.


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Recommendation 2.2

(Develop the library with more space and resources, including e-resources)

Action Taken:

- Implemented a Digital Library Management System (DLMS) to facilitate easy access to e-resources.
- Provided more reading tables.

3. Student and Faculty Support

Recommendation 3.1

(Strengthen student support systems, including counselling and mentoring)

Action Taken:

- Strengthen all the Student Support Committee/Cells offering counselling, academic mentoring, and career guidance.
- Increased number of activities related to student support.

Recommendation 3.2

(Organize faculty development programs and increase the number of full-time teachers)

Action Taken:

- Encouraged staffs and grant On-Duty leaves to participate in multiple Faculty Development Programs (FDPs) focusing on modern teaching techniques and research skills.

4. Sustainability and Community Engagement

Recommendation 4.1

(Maintain and expand environmental sustainability initiatives)

Action Taken:


- Expanded the 'Sabujdhara' initiative by planting more trees and creating additional green spaces on campus.
- Conducted workshops on sustainable practices and waste management.
- Installed solar panels on campus to promote renewable energy use.
- Applied and got grant for Rainwater Harvesting system in the college campus.

Recommendation 4.2:

(Engage more with the local community through extension activities and programs)

Action Taken:

- Enhanced the scope of the 'Uttaran' initiative by introducing new community programs focusing on health and education.


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- Organized regular outreach activities in nearby villages involving students in various types of social responsibilities.

5. Governance and Leadership

Recommendation 5.1

(Implement performance appraisal systems for all staff)

Action Taken:

- Developed and introduced a comprehensive performance appraisal system for teaching and non-teaching staff.

Recommendation 5.2

(Enhance resource mobilization and fund generation efforts)

Action Taken:

- Formed a Resource Mobilization Committee to explore new avenues for fund generation, including alumni contributions and industry partnerships.

6. Enhancement of Teaching-Learning Practices

Recommendation 6.1

(Continue to integrate ICT tools in teaching-learning processes)

Action Taken:

- Taken initiative on implementation of Integrated Learning Management Systems (LMS) into the curriculum, allowing for blended learning approaches.

Recommendation 6.2

(Provide regular training for faculty on new ICT tools and technologies)

Action Taken:

- Implemented training program for faculty on emerging ICT tools and digital pedagogy.

7. Institutional Values and Ethics

Recommendation 7.1

(Consider introducing courses on human values and professional ethics)

Action Taken:

- Approved recommendation on continuing and increasing certificate courses related to human values and professional ethics.
- Organized activities like day observation focusing on ethical practices in professional and personal life.


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Recommendation 7.2

(Promote institutional values through various programs and activities)

Action Taken:

- Launched campaign to promote institutional values through debates, essay competitions, and community service projects.

Conclusion

The actions taken by Sadhan Chandra Mahavidyalaya in response to the AAA recommendations for 2022-23 demonstrate a clear commitment to enhancing the institution's overall performance. By focusing on key areas such as research, infrastructure, student and faculty support, sustainability, and governance, the college has made significant strides towards achieving its long-term goals. These efforts are not just about compliance but about creating a more dynamic, supportive, and innovative educational environment. The institution remains dedicated to its mission of fostering academic excellence and societal contribution, ensuring that it continues to grow and evolve in response to the changing needs of its students and the community.

Signature
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